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SUSTAINABLE DEVELOPMENT GOAL 10

Reduced Inequalities

ZIAUDDIN UNIVERSITY

Overview and Institutional Commitment

Ziauddin University is committed to fostering an inclusive environment in which all members of the University community are treated with dignity and respect. Diversity is recognized as a source of strength that enriches teaching, research and community engagement.

Key Contributions and Initiatives

Inclusion and Accessibility

- Equal opportunity in education and employment.
- Accessibility for persons with disabilities, and accessibility and inclusive design in infrastructure.
- Inclusive participation in academic and administrative activities.
- Prevention of discrimination and harassment.

Financial and Social Access

- Scholarships and need-based financial assistance.
- Student support services, including counselling and career guidance.
- Free or subsidized health consultations and rural and underserved community initiatives.

Partnerships for Inclusion

- National collaborations reported by ORIC include the Disability Welfare Association, the Pakistan Occupational Therapy Association and the Department of Empowerment of Persons with Disability.
- Governance principles include fairness and respect for diversity.

Indicators Monitored

The University monitors the following indicators relevant to this goal:

Indicator	Reporting Frequency
Diversity and inclusion initiatives	Annual
Scholarships awarded	Annual
Community outreach activities	Annual

Evidence, Case Studies and Verified Sources

CASE STUDY — VERIFIED SOURCE: DCE Sustainability Report 2025

The Sexual Harassment Awareness Session held on 9 May 2025, delivered to about 120 students and faculty by the Chairperson of the Anti-Sexual Harassment Committee, was targeted to SDG 4, 5, 10 and 16.

Future Priorities (2026–2030)

Priorities identified in the Sustainability Report 2025–2026 that advance this goal:

- Improve accessibility and inclusion across campuses.
- Expand scholarship opportunities.
- Expand community healthcare services in underserved areas.
- Strengthen partnerships that address social challenges.

Impact Assessment and Conclusion

Scholarships, accessible and inclusive campuses and community outreach underpin SDG 10. Disability-related partnerships are an established foundation for further development.