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SUSTAINABLE DEVELOPMENT GOAL 8

Decent Work and Economic Growth

ZIAUDDIN UNIVERSITY

Overview and Institutional Commitment

Ziauddin University contributes to SDG 8 by producing employable graduates, developing its own workforce and building industry partnerships that connect education with labour-market needs.

Key Contributions and Initiatives

Graduate Employability and Professional Education

- Career guidance and employability services.
- Professional education across health sciences, engineering, business, law, media and technology.
- Curriculum themes in sustainable business and entrepreneurship.
- Alumni mentorship, networking and career development activities.

Industry Collaboration

- Internship programmes and graduate employment pathways.
- Curriculum development and applied research with industry.
- Innovation projects, technology transfer and entrepreneurship initiatives.
- Collaborations that help ensure graduates have the competencies required by evolving labour markets.

Staff Development and Decent Work

- Continuing professional development, faculty training workshops and leadership development.
- Performance evaluation and feedback, employee recognition and equal-opportunity employment policies.
- Safe workplace practices and occupational health and safety compliance.

Entrepreneurship and Innovation

- Entrepreneurship support and innovation capacity building through ORIC.
- Intellectual property guidance and commercialization pathways.

Indicators Monitored

The University monitors the following indicators relevant to this goal:

Indicator	Reporting Frequency
Employee training sessions	Annual
Faculty development programmes	Annual
Industry engagement activities	Annual
Active institutional partnerships	Annual

Evidence, Case Studies and Verified Sources

CASE STUDY — VERIFIED SOURCE: DCE Sustainability Report 2025

At the college level, the Department of Civil Engineering signed Memoranda of Understanding with Grow Safe (Private) Limited (GSPL) on 9 January 2025 and with Osmani & Company (Pvt.) Ltd. on 22 July 2024. Both partnerships focus on Health, Safety and Environment (HSE) practice, internship and placement pathways, and joint research and training, and are targeted to SDG 4, 8, 9, 11, 13 and 17.

Future Priorities (2026–2030)

Priorities identified in the Sustainability Report 2025–2026 that advance this goal:

- Improve graduate employability and lifelong learning.
- Strengthen industry collaboration and innovation ecosystems.
- Enhance employee professional development.
- Strengthen commercialization and innovation.

Impact Assessment and Conclusion

Employability, workforce development and industry partnerships underpin SDG 8. Capturing graduate-outcome and internship-placement data would make the University's contribution more measurable.