



ZIAUDDIN UNIVERSITY

SDG 5: Gender Equality

Report 2023

SDG 5 is aimed at achieving gender equality and empowering all women and girls. Ziauddin University recognizes the importance of gender equality in education and leadership roles.

- **Women in Leadership:** The university promotes gender equality by encouraging women to take leadership roles in academia, administration, and research. Female faculty members are well-represented in senior academic and administrative positions.
- **Gender-Sensitive Policies:** Ziauddin University has established policies that promote equal opportunities, including anti-harassment measures, grievance policy, and support for women in leadership roles.
- **Empowerment Programs:** The university offers programs and workshops aimed at empowering women by enhancing their leadership, professional skills, and confidence. This includes mentoring programs, career guidance, and workshops on gender equality.
- **Support Services for Women:** Ziauddin University ensures a safe and supportive environment for female students and staff through counseling services, networking events, and advocacy for equal rights.

Key Achievements:

- Increased participation of women in leadership positions at the university.
- Strong focus on eliminating gender-based discrimination through policies and initiatives.
- Empowerment programs that have successfully boosted women's leadership and professional development.