

**ZIAUDDIN UNIVERSITY**  
**GUIDELINES, POLICIES AND PROCEDURES**

<b>Policy Title</b>	<b>Anti Tobacco and Anti Drugs</b>
<b>Policy Number</b>	011
<b>Date of Original Approval</b>	17 <sup>th</sup> May, 2014
<b>Approved By</b>	Academic Council
<b>Date of Revisions</b>	Nil
<b>Contact</b>	Registrar Office

**INTRODUCTION:**

The academic council of ZU a few years ago declared our premises a tobacco free zone because tobacco usage is also a port of entry for hard drugs like morphine, heroin and cocaine etc.

The Anti-tobacco and anti-drugs policy placed before the Academic Council by Ik Serajudaullah has been approved for implementation.

**PURPOSE:**

ZU is conscious about the quality of education as well as the environment in which our faculty, students and other staff spend many hours every day of the best years of their lives. The biggest environmental problem of our time is tobacco, both smoking and smokeless. We want to keep our institution free of this menace.

**SCOPE:**

This policy is applicable to all the students, faculty members and staff of Ziauddin University.

**RESPONSIBILITIES:**

Principal/ HOD/Dean, Human Resource Department and Registrar Office

**POLICY STATEMENT:**

Ziauddin University upholds the decorum of academic institutions and has zero tolerance for use of tobacco and drugs in its premises. The policy is formed to restrict and discourage the use of Smoking and other drugs among students and employees.

# **Z I A U D D I N   U N I V E R S I T Y**

## **ANTI-SMOKING AND ANTI-DRUGS POLICY**

The academic-council of ZU now have decided to implement the Anti-tobacco and Anti-drugs Policy as under: -

1. Tobacco users within the boundary of ZU will be punished. The degree of punishment will be increased with each offense. Several cameras will be installed in the premises. First, the student will be strongly advised against smoking in the premises of ZU and no teacher will write a letter of reference (LOR). On the second offense, parents will be called and informed about the punishment. On third offense, which will be a financial penalty and/or stoppage from taking the next semester/ examination.
2. There will be **zero tolerance** regarding the usage of hard drugs like cocaine, heroin etc. There will be random checking of students and staff of ZU for the hard drugs. Urine will be tested from randomly chosen students and staff for the metabolites of hard drugs. Those with positive results for cocaine and other hard drugs will be expelled from the university. The staff will be fired immediately.
3. Every new student, from next session will be required to sign a declaration that he/she does not consume any hard drug and if ever found involved in such activity will be expelled from ZU. AND, they will not contest their expulsion in any court of law.